

Office of the Principal/Secretary

KAMPUR COLLEGE

কামপুৰ মহাবিদ্যালয়

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Estd. 1968

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7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year 2022-23

Gender equity has become a pertinent issue for one and all. The women section is remained disadvantageous, vulnerable, weak in comparison to male in every sphere of life. Even in education, the ratio in enrolment and particularly in higher education, in service, working place, public space etc. women usually face variety of challenges from the male dominated society. Even the constitutional values i.e. equality, justice are quite impossible to realised in our society. Therefore, its high time to develop a society ensuring gender neutrality.

Being a higher educational institution, the Kampur College has taken different measures for ensuring safety, security of female within the campus. Even students are enlightened about the viability of gender sensitiveness and its discourse. The College has initiated different policy measures for gender equity as well as safety within the campus. Apparently, the college has witnessed a drastic change in the enrolment as female students are outnumbering the male. For a healthy gender friendly environment, the college is committed to realise the following objectives.

1. To create and propagate a safe, secure and healthy environment to achieve gender equality and to ensure respectful and dignified behaviour at all levels.
2. To conduct induction and the orientation programmes for the students to promote gender sensitization.
3. Conduct Awareness Programmes for the girls' students regarding self-defence, Aids awareness, Female Foeticide, etc.
4. Promoting activities pertaining to Health, Cleanliness, Personal Hygiene, and Nutrition.
5. To organize Workshops aiming to deal with the Critical situations with courage and using Presence of Mind
6. To conduct Activities for students regarding Entrepreneurship Development and Career Enhancement
7. Addressing issues like Depression, Frustration arising out of Failures through counselling sessions of the experts
8. To organize workshops related to cybercrime, safety and security especially for the girls' students in various departments and the Girls Hotels
9. Provide Guidance regarding the financial investments for the students and staff.
10. To review the minutes and the Action Taken Reports of the Women Empowerment Cell, Internal Complaint Committee, Anti-Sexual Harassment Committee, Grievances Redressal Committee and ensure redressals in time.

Major Initiatives from the end of college.

1. Code of conduct (Students Hand Book)
2. Gender sensitization and internal complaint cell
3. Self-defence course
4. The entire campus is under the surveillance of CC TV.

IQAC Coordinator
IQAC ; NAAC
Kampur College

Principal
Kampur College
Kampur : Assam