

Perspective Plan and Deployment Document

METRIC NO.: 6.2.1

CRITERION-VI: GOVERNANCE, LEADERSHIP AND MANAGEMENT

SUBMITTED TO



NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

SECOND CYCLE NAAC ACCREDITATION



KAMPUR COLLEGE, KAMPUR

NAGAON, ASSAM-782426

Website: <https://kampurcollege.in/> and <https://kampurcollege.ac.in/>

Table of Contents

Sl. No.	Contents	Page No.
1	Preface	1
2	Vision and Mission	2
3	Process of formulating Perspective Plan	3
4	Action Plan and Action Taken Report	4-9
5	Organogram	10
6	Governing Body	11-13
7	IQAC Committee	14
8	Different Committees/Cell	15-19

Preface

Perspective and strategic plan is a guiding force for an educational institution to accomplish its vision and mission. Perspective and strategic plan of Kampur College, Kampur is based on the analysis of current obstacles and future opportunities and envisages the direction towards which the college should move. The vision and mission of the college are set by analysing all possible growth domains and are entitled to empower the socio-economically backward section of the entire southern part of Nagaon District of Assam through quality and value-based education. To accomplish vision and mission of the college, perspective and strategic plan is formulated through dynamic and continuous thought process.

Vision of the college

- To empower economically and socially backward people through quality and value-based education.
- To serve the needs of society in general and downtrodden classes in particular- imparting knowledge and developing skills and attitudes: to inculcate in them values of life to emerge as useful citizens and fully developed individuals.

Mission of the college

- To build high standard of excellence in the preservation and creation of knowledge through teaching, learning and experiment.
- To serve as an effective instrument of development in the path of education, progress and total awakening of the rural people.
- To remove the backwardness of the entire southern part of Nagaon District of Assam.

Process of formulating Perspective Plan

The perspective plan of Kampur College, Kampur, for the period 2017-2022, is prepared by Internal Quality Assurance Cell (IQAC). The IQAC follows participatory approach while formulating the perspective plan. It makes its all efforts to gather thoughts and ideas of all the stakeholders so as to find way outs of achieving set goals. The IQAC does SWOC analysis regularly. It holds meetings with different bodies. After having a broader view of all domains of development, the IQAC prepares perspective plan and deployment strategies. At the end the prepared perspective plan and deployment strategies are discussed with the statutory body of the college and are finalised.



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Plan of Action for the year 2021-22

1. Extension of digital classroom in number and teacher friendly in terms of teaching-learning process.
2. Initiation of Add-on Courses and vocational courses.
3. Organisation of National Level Seminar and Teacher Training programmes.
4. MOU with third party for career guidance and other development of the students.
5. Renovation of the College building.
6. Development of blended mode of internal examination system.
7. At least 10 outreach programmes for the greater benefit of the society.
8. MOU with the local Senior Secondary schools to enhance the number of enrolled students in the college.
9. Upgradation of Internet Connectivity.

Plan of Action for the year 2020-21

1. To form a Cultural Study Centre under the supervision of Assamese, History and Folklore Department.
2. To introduce an Archiving Centre under History Department and Library.
3. To introduce different Programmes and Courses including vocational, professional, value added courses, skill development courses, etc.
4. To develop incubation centre.
5. To adopt nearby primary and secondary schools one each.
6. To equip the departments with ICT tools.
7. To open a Video Centre for developing e-content.
8. Office Automation with Software.
9. To plant vermi-composting unit inside the college.
10. To develop Rain Water Harvesting.
11. To develop a medicinal plant garden.

M. No. - 9365955571 . 9435067311
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Date -

12. To develop health infrastructure and facilities like Gymnasium, Yoga Centre, etc.
13. The operational toilet system of students is worn out and need to be repaired. It is planned to construct new toilet for both boys and girls in the next year, if possible. Otherwise, it will be repaired.
14. All the departments will apply for sponsor to organise National Seminar in the next year. It is also planned to organise inter-departmental Seminar with students and teacher within the college.

Plan of Action for the year 2019-20

1. To form a Cultural Study Centre under the supervision of Assamese, History and Folklore Department.
2. To introduce an Archiving Centre under History Department and Library.
3. To introduce different Programmes and Courses including vocational, professional, value added courses, skill development courses, etc.
4. To develop teaching learning facilities viz. Smart class, Digital Classroom, Laboratory equipments, online learning platforms, Seminar Hall with ICT.
5. To develop incubation centre.
6. To increase organisation of outreach programmes with the community through industry collaboration, NGOs, Government Organisations.
7. To adopt nearby primary and secondary schools one each.
8. To develop Digital Library.
9. To equip the departments with ICT tools.
10. To open a Video Centre for developing e-content.
11. To develop Information management System (MIS).
12. To automise office.
13. To plant vermin-composting unit inside the college.
14. To develop Rain Water Harvesting.

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Date -

15. To develop a medicinal plant.
16. To develop health infrastructure and facilities like Gymnasium, Yoga Centre, etc.
17. To develop the playground to facilitate games and sports and to purchase sports equipments.
18. The operational toilet system of students is worn out and need to be repaired. It is planned to construct new toilet for both boys and girls in the next year, if possible. Otherwise, it will be repaired.
19. All the departments will apply for sponsor to organise National Seminar in the next year. It is also planned to organise inter-departmental Seminar with students and teacher within the college.
20. To strengthen the attachment of the interdepartmental students and teacher in the college, it is planned to held interdepartmental classes from the next session.
21. It is planned to observe Swachhata Week and International Yoga Day in the next session in a grand way.

Plan of Action for the year 2018-19

1. Full automation of Office with MIS.
2. To update the conventional internet connection into fibre optics with high mbps.
3. Online admission and payment System.
4. To complete the half-done auditorium with finance from sponsoring sources.
5. Celebration of Golden Jubilee of the college.

Plan of Action for the year 2017-18

1. To enrol the students from economically backward families of the locality as a part of the mission of the college.
2. Updating of Internet Connectivity with wi-fi of high mbps in the College Campus.
3. Steps to enhance the attendance of students in the class.
4. Opening of science stream.

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5. Addition of Computer and other electronics in the library and office of the college.
6. Completion of half-done auditorium in the college.
7. Installation of Power transformer to solve the problem of Electricity voltage problem in the college.
8. Appointment of Guest teachers to meet the shortage of sanctioned teaching staff in the respective departments.


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Action taken in the year 2021-22

1. Installed two additional digital classrooms with android finger touch system and windows system having USB connector facility.
2. Introduced seven add-on courses and already 200 nos. of students got admitted, students have completed the respective courses and received certificate.
3. Organized one ICSSR sponsored national seminar on “National Education Policy-2020”.
4. Six MOUs have been signed with different institutions and organizations to forward jointly regarding academic & cultural matters.
5. The roofing sheets of the college have been coloured and the Boys Urinal has been repaired.
6. It has been resolved to conduct Internal examination in blended mode. Out of 30 marks, 10 marks will be managed through google forms of MCQ type.
7. More than 10 Outreach programmes have been organized.
8. A Joint meeting with the Principals of nearby Senior Secondary Schools/ Junior Colleges have been convened and resolved to work jointly for the academic and moral upliftment of the locality.
9. Upgraded existing internet connectivity speed to 300 Mbps and wi-fi facility to the students have been partially provided.

Action taken in the year 2020-21

1. College website has been updated and redesigned.
2. Online admission system has been updated in the website.
3. All the previous AQAR has been prepared and will be uploaded with the AQAR 2020-21 simultaneously.

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Action taken in the year 2019-20

1. The laboratory of Geography and Education departments have been developed with new equipment.
2. The MIS system has been partially developed through the college website.
3. To make the playground free from public occupancy, official proceedings have been done and the local Revenue Circle Officer has assured to clear the playground from public occupancy within a short period.

Action taken in the year 2018-19

1. update the conventional internet into fiber optics with high mbps.
2. Online admission has been processed.

Action taken in the year 2017-18

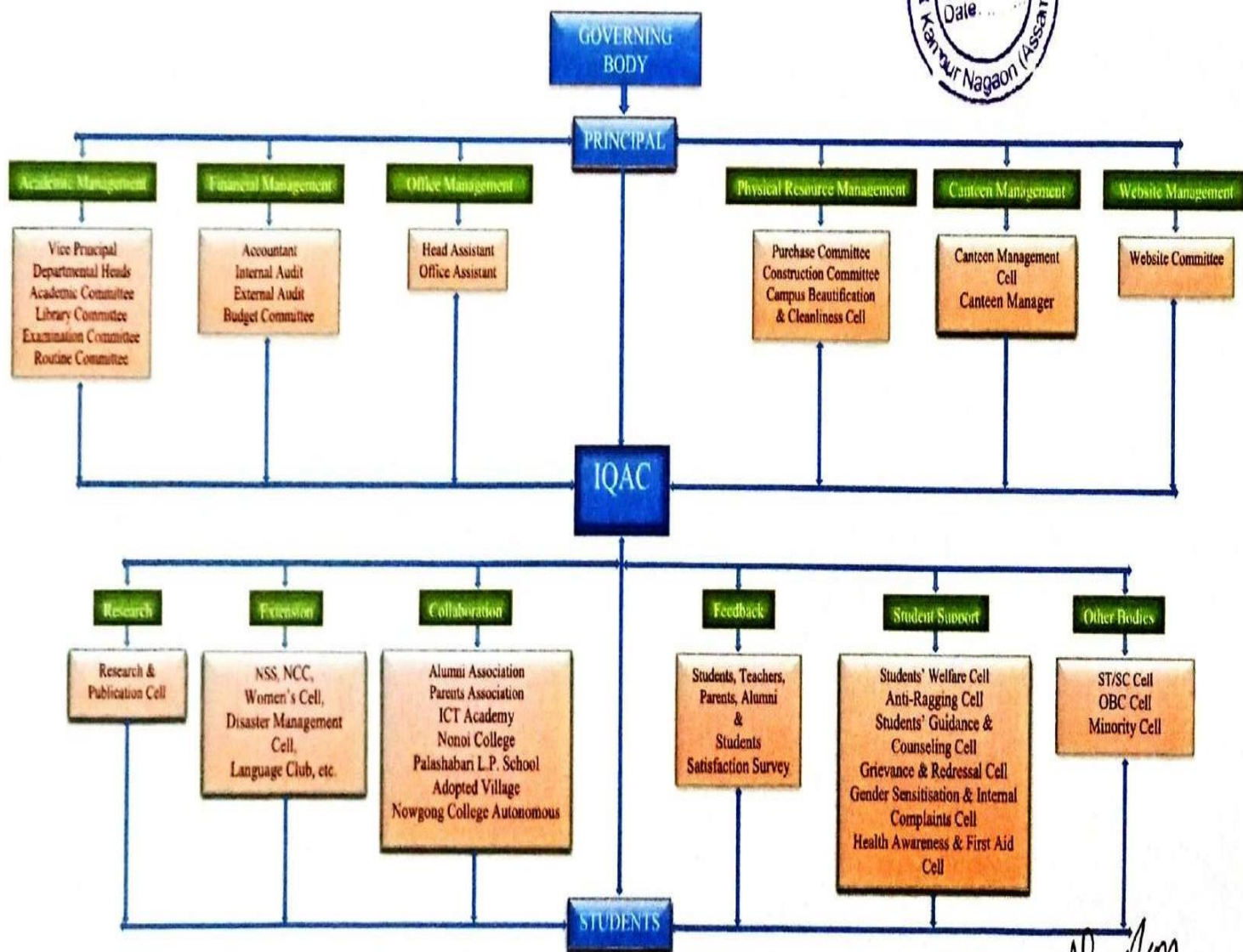
1. Library Automation is done partially with KOHA Cloud Storage.
2. Conventional BSNL Broadband connection is converted to Wi-Fi system through Optical Fibre Line.
3. Administrative section /office is partially computerised.
4. Adopted villages, Butikura and Bundura


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ORGANOGRAM OF KAMPUR COLLEGE



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Kampur: Assam



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P.O – Kampur, Nagaon 782426 (Assam)

Ref No -



Date -

Governing Body, 2022-23

President	: Mr. Probin Ch. Sarma
Principal/Secretary	: Dr. Ashim Bora
University Nominee	: Dr. Muni Kakati
University Nominee	: Ms. Namita Borthakur
Guardian Member	: Md. Chakat Ali
Guardian Member	: Ms. Minati Laskar
Guardian Member	: Mr. Ratul Laskar
Teachers' Representative	: Mr. Deep Kalita
Teachers' Representative	: Dr. Nalini Bora
Member, Office Staff	: Mr. Pannalal Purkayastha
Member, Librarian	: Ms. Deepamoni Das

Governing Body, 2021-22

President	: Mr. Probin Ch. Sarma
Principal/Secretary	: Ms. Mini Devesh (I/c)
University Nominee	: Vacant
Guardian Member	: Mr. Kamal Laskar
Guardian Member	: Mr. Muslim Uddin
Guardian Member	: Ms. Rekha Bora
Teachers' Representative	: Ms. Rupa Laskar
Teachers' Representative	: Mr. Padum Kakati
Member, Office Staff	: Mr. Pannalal Purkayastha
Member, Librarian	: Ms. Deepamoni Das

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Date -

Governing Body, 2020-21

President	: Mr. Sabharam Mazumdar
Principal/Secretary	: Ms. Mini Deves (I/c)
Ex-officio	: Mr. Prafulla Kr. Mahanta, MLA Barhampur
University Nominee	: Dr. Muni Kakati
Guardian Member	: Mr. Kamal Laskar
Guardian Member	: Muslim Uddin
Guardian Member	: Ms. Rekha Bora
Teachers' Representative	: Mr. Padum Kakati
Teachers' Representative	: Mr. Debasish Saikia
Member, Office Staff	: Mr. Ajit Kr. Bora
Member, Librarian	: Ms. Deepamoni Das

Governing Body, 2019-20

President	: Mr. Sabharam Mazumdar
Principal/Secretary	: Dr. Harekrishna Deva Sarmah
University Nominee	: Mr. Anurup Gohain Barua
Guardian Member	: Mr. Muslim Uddin
Guardian Member	: Mr. Kamal Laskar
Guardian Member	: Mrs. Rekha Bora
Teachers' Representative	: Ms. Rupa Laskar
Teachers' Representative	: Mr. Padum Kakati
Member, Office Staff	: Mr. Ajit Kr. Bora
Member, Librarian	: Ms. Deepamoni Das

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Date -

Governing Body, 2018-19

President	: Mr. Sabharam Mazumdar
Principal/Secretary	: Dr. Harekrishna Deva Sarmah
University Nominee	: Mr. Anurup Gohain Barua
Guardian Member	: Mr. Sonaram Bora
Guardian Member	: Mr. Majibur Rahman
Guardian Member	: Ms. Runimai Saikia
Teachers' Representative	: Mr. Deep Kalita
Teachers' Representative	: Ms. Mini Deves
Member, Office Staff	: Mr. Ajit Kr. Bora

Governing Body, 2017-18

President	: Mr. Sabharam Mazumdar
Principal/Secretary	: Dr. Harekrishna Deva Sarmah
Ex-officio, Vice Principal	: Mr. Hirendra Nath Sarmah
University Nominee	: Mr. Anurup Gohain Barua
University Nominee	: Principal Nowgong Girls' College
Guardian Member	: Mr. Sonaram Bora
Guardian Member	: Mr. Majibur Rahman
Guardian Member	: Mrs. Runimai Saikia
Teachers' Representative	: Mr. Purnananda Nath
Teachers' Representative	: Mrs. Rupa Laskar
Member, Office Staff	: Mr. Pannalal Purkayastha
Doner Member	: Mr. Rohini Boruah

Principal

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Ref. No. *KMPC/NAAC/Reconstituted/NAAC/2022/231-232*

Date *01-04-22*

ORDER

The central Committee for Internal Quality Assurance Cell (IQAC), Kampur College has been reconstituted as per the NAAC guidelines with effect from 01/04/2022 as follows:

- | | |
|--|---|
| 1. Chairperson | Dr. Ashim Bora. Principal & Secretary, Kampur College. |
| 2. Coordinator | Sri Deep Kalita. |
| 3. G.B. Representative | Sri Probin Chandra Sarma. President, G.B. Kampur College. |
| 4. Administrative Officer (Ex-officio) | Circle Officer, Kampur Revenue Circle. |
| 5. Local Educationist | Dr. Arun Borah, Principal, Udali College. Lanka. |
| 6. Alumni Representative. | Sri Prakash Bhuyan. Secretary, Alumni Association, Kampur College. |
| 7. Teacher Member | Mrs. Mini Deves. Associate Professor, Deptt. Of Assamese. |
| 8. Teacher Member | Mrs. Riju Laskar. Assistant professor & H.O.D., Deptt. Of Geography |
| 9. Teacher Member | Dr. Plabika Neog. H.O.D., Deptt. Of Economics. |
| 10. Teacher Member | Mr. Binod Chandra Bora. H.O.D.; Deptt. Of History. |
| 11. Librarian Member | Mrs. Deepamoni Das. |
| 12. Parent member (Ex-officio) | Md. Shakat Ali |
| 13. Student Member (Ex-officio) | President-Student Union Body |

S/D
Principal & Secretary
Kampur College, Kampur

Copy to:

1. Concerned Members of the Committee.
2. D.H.E.; Assam.
3. Guard File.

Dr. Binod Bora
Principal & Secretary
Kampur College, Kampur
Principal
Kampur College
Nagaon : Assam

ORDER



A Committee has been constituted for implementation of NEP, 2020 (FYUGC) at Kamrup College with the following honorable Teacher Members.

- Advisors:
- 1) Dr Ashim Bora, Principal Kamrup College
 - 2) Mrs Mini Devesh, Vice Principal, Kamrup College
 - 3) Mr Deep Kalita, IQAC Coordinator, Kamrup College

Devesh
30/05/2023

- Members:
- 1) Dr Prabika Neog, Associate Prof. Kamrup College
 - 2) Mrs Riju Laskar, Assistant Prof. Kamrup College
 - 3) Dr Mantu Chetia, Convener NEP Taskforce, Assistant Prof. Kamrup College
 - 4) Dr Niranjan Thengal, Assistant Prof. Kamrup College
 - 5) Dr Jyotirupa Deka, Assistant Prof. Kamrup College
 - 6) Dr Nurul Hassan, Member NEP Taskforce, Assistant Prof. Kamrup College
 - 7) Mr Bhalindar Singh, Assistant Prof. Kamrup College

Riju 31/05/23
Mantu 31/5/23
Nurul 31/5/23

Ashim Bora
30/05/2023
Principal

Kamrup College, Kamrup

Deep Kalita
30/5/23

Ashim Bora
28/06/23
Principal
Kamrup college
Kamrup : Assam

Principal
Kamrup College
Nagaon : Assam



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Ref. No. KMPC/Cell/Sec/62(A)

Date 10.2.2022

**ORDER**

For the proper functioning and systematic progress of different activities of the college, the following cells and committees are formed with the listed members. All the convenors are asked to convene the meeting of the cells and committees to prepare the plan of actions with the members and the coordinator is responsible to coordinate with the IQAC coordinator in all respects.

1. **NCC** : Dr. Jyotirupa Deka
2. **NSS** : Mr. Prasanta Laskar (Convenor & in-charge)
Dr. Prasanta Kumar Das (Coordinator)
Dr. Nurul Hassan (Member)
Sri Muni Hanse (G.S.-Students' Union Body)
3. **Womens' Cell** : Dr. Plabika Neog (Convenor & in-charge)
Mrs. Parul Bhuyan (Coordinator)
Sri Sangita Debnath (Girls' Common Room Secretary, KCUB)
4. **Student Grievance Redressal Cell** : Mr. Padum Kakati (Convenor & in-charge)
Dr. Nalini Bora (Member)
Mr. Debasish Saikia (Coordinator)
Sri Muni Hanse (G.S.-Students' Union Body)
5. **Research & Publication Cell** : Dr. Plabika Neog (Convenor & in-charge)
Dr. Montu Chetia (Member)
Dr. Kushal Taid (Member)
Dr. Niranjan Thengal (Member)

Shan Bora
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6. Anti-Ragging Cell; Kampur College

Mr. Debasish Saikia (Convenor & in-charge)
Mr. Binod Chandra Bora (Member)
Dr. Nalini Bora (Member)
Mr. Deep Kalita (Member)
Sri Muni Hanse (G.S.-Students' Union Body)

7. Budget Committee; Kampur College

Mrs. Mini Deves (Advisor)
Mr. Padum Kakati (Convenor & in-charge)
Mr. Prasanta Laskar (Member)
Dr. Montu Chetia (Member)
Mr. Deep Kalita (Member)
Mr. Pannalal Purkayastha (Member)

8. Canteen Management Cell; Kampur College

Mr. Binod Ch. Bora (Convenor & In-charge)
Mrs. Rubi Dutta (Member)
Mrs. Elizabeth L. Thiek (Member)
Sri Muni Hanse (G.S.-Students' Union Body)

9. Gender Sensitisation-Internal Complaints Cell; Kampur College

Mrs. Mini Deves (Advisor)
Ms. Riju Laskar (Member)
Dr. Nalini Bora (Member)
Dr. Nurul Hassan (Member)
Mr. Deep Kalita (Member)
Miss Banashree Devi (Member)
Miss Gorisma Baruah (Member-Students' Union Body)
Miss Risa Borah (Member-Students' Union Body)
Miss Sangita Debnath (Member-Students' Union Body)

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10. Health Awareness & First- Aid Cell, Kampur College

Mr. Debasis Saikia (Convenor & in-charge)
Dr. Parasmoni Goswami (MBBS, Resident Doctor, Kampur FRU)
Mrs. Jinu Laskar, ANM, Kampur FRU
Mr. Bhalinder Singh (Member)
Mr. Jagjit Baruah (Member)
Md. Shahidul Islam (President, KCUB)

11. Student Welfare Cell, Kampur College

Mrs. Deepamoni Das (Convenor & In-charge)
Mr. Bhalindar Singh (Member)
Miss Banashree Devi (Member)
Md. Shahidul Islam (President-Students' Union Body)

12. Student Guidance & Counselling Cell, Kampur College

Dr. Kushal Taid (Convenor & in-charge)
Mrs. Deepamoni Das (Member)
Mr. Bhalinder Singh (Member)
Miss Banashree Deves (Member)
Sri Muni Hanse (G.S.-Students' Union Body)

13. Language Club, Kampur College

Dr. Nalini Borah (Convenor & in-charge)
Mr. Padum Kakati (Member)
Mr. Prasanta Laskar (Member)

14. Campus Beautification & Cleanliness Cell, Kampur College

Mrs. Mini Deves (Advisor)
Dr. Nurul Hassan (Convenor & in-charge)
Mrs. Rubi Dutta (Member)
Mrs. Elizabeth L. Thiek (Member)
Sri Muni Hanse (G.S.-Students' Union Body)
Sri Nipon Rajkhowa (Secretary, Boys' Common Room,
KCUB)
Miss Sangita Debnath (Member-Students' Union
Body)

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15. Disaster Management Cell, Kampur College

Dr. Prasanta Das (Convenor & in-charge)
 Dr. Niranjana Thengal (Member)
 Mr. Bhalinder Singh (Member)
 Sri Muni Hanse (G.S.-Students' Union Body)

16. Minority Cell, Kampur College

Ms. Elizabeth L. Thiek (Convenor & in-charge)
 Dr. Nurul Hassan (Member)
 Mr. Bhalinder Singh (Member)
 Md. Shahidul Islam (President-Students' Union Body)

17. ST/SC Cell, Kampur College

Dr. Prasanta Kr. Das (Convenor & in-charge)
 Dr. Kushal Taid (Member)
 Dr. Niranjana Thengal (Member)
 Ms. Elizabeth L. Thiek (Member)
 Ms. Deepamoni Das (Member)
 Mr. Bhalidar Singh (Member)
 Sri Muni Hanse (G.S.-Students' Union Body)
 Sri Basumati Das (Student Member)

18. OBC Cell, Kampur College

Ms. Riju Laskar (Convenor & in-charge)
 Dr. Nalini Bora (Member)
 Dr. Montu Chetia (Member)
 Ms. Rubi Dutta (Member)
 Ms. Banashree Devi (Member)
 Sri Parthajyoti Nath (AGS, KCUB)

Copy to:

1. Coordinator, IQAC.
2. Notice register for circulation among the teachers.
3. Mr. Bhalindar Singh for update in the website.
4. Guard file.

Alm Bum
 10/02/2022
 Principal

Kampur College, Kampur

Principal
Kampur College
 Nagaon : A.S.

Alm Bum
 10/02/2022
 Principal

Kampur College, Kampur

Principal
Kampur College
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